

Ford Motor Company

Nathan H. Meadows WHQ 925-E1 1 American Dr. Dearborn, Mi. 48126

Willie Jolley,

On behalf of Ford Motor Company, I'd like to take this opportunity to thank you for your efforts in making the separation package promotion an overwhelming success. The company has exceeded all stretch targets of employees that have voluntarily agreed to accept a separation package. You can personally take credit for playing a large role in reducing the "fear of the unknown" by giving these employees the confidence in themselves to pursue other career options.

Your message of the importance of taking a positive approach to a less than desirable situation was refreshing and inspirational, and exactly what the employees needed to hear. The professional style in which you delivered your message gave you instant credibility and allowed the audience to value the information that you were providing. Your willingness to adjust to adverse speaking conditions at several venues was greatly appreciated, as was your flexibility exhibited in accepting last minute changes to both scheduled dates and times.

Willie, it has been a great pleasure working with you. I wish you all the best in your future endeavors.

Sincerely,

Nathan H. Meadows

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